## RESEARCH

**BMC Women's Health** 



# Changes in menstrual symptoms and work productivity after checklist-based education for premenstrual syndrome: an 8-month follow-up of a single-arm study in Japan

Chihiro Ozeki<sup>1</sup>, Eri Maeda<sup>1,2\*</sup>, Osamu Hiraike<sup>3</sup>, Kyoko Nomura<sup>1</sup> and Yutaka Osuga<sup>3</sup>

### Abstract

**Background** Premenstrual syndrome (PMS) is prevalent among women of reproductive age, but most do not seek medical advice. We hypothesized that building PMS awareness could promote medical help-seeking for PMS and thus reduce menstrual symptoms and improve work productivity.

**Methods** In January 2020, women aged between 25 and 44 years, having paid work, and not currently consulting with an obstetrics and gynecology doctor (*n* = 3090) responded to the Menstrual Distress Questionnaire (MDQ), the Premenstrual Symptoms screening tool, and the World Health Organisation Health and Work Performance Questionnaire. In addition, they received checklist-based online education for PMS. Of 3090 participants, 2487 (80.5%) participated in a follow-up survey in September 2020. We conducted multiple logistic regression analyses and text analyses to explore factors that encouraged and discouraged medical help-seeking. We also evaluated changes in menstrual symptoms and work productivity, using generalized estimating equations with interactions between the severity of PMS, help-seeking, and time.

**Results** During the follow-up period, 4.9% of the participants (121/2487) sought medical help. Those having high annual income (adjusted odds ratio [aOR] = 2.07, 95% confidence interval [CI]: 1.21–3.53) and moderate-to-severe PMS (aOR = 2.27, 95% CI: 1.49–3.46) were more likely to have sought medical help. Those who did not seek medical help despite their moderate-to-severe PMS reported normalization of their symptoms (36%), time constraints (33%), and other reasons for not seeking medical help. Participants with moderate-to-severe PMS who had sought medical help showed a significant improvement of -8.44 points (95% CI: -14.73 to -2.15 points) in intermenstrual MDQ scores during the follow-up period. However, there were no significant improvements in premenstrual and menstrual MDQ scores or absolute presenteeism.

**Conclusion** Medical help-seeking alleviated intermenstrual symptoms in women with moderate-to-severe PMS, but only a small proportion of them sought medical help after PMS education. Further research should be conducted to benefit the majority of women who are reluctant to seek medical help, including the provision of self-care information.

Trial registration UMIN Clinical Trials Registry number: UMIN000038917.

\*Correspondence: Eri Maeda erimaeda@med.hokudai.ac.jp Full list of author information is available at the end of the article



© The Author(s) 2024. **Open Access** This article is licensed under a Creative Commons Attribution 4.0 International License, which permits use, sharing, adaptation, distribution and reproduction in any medium or format, as long as you give appropriate credit to the original author(s) and the source, provide a link to the Creative Commons licence, and indicate if changes were made. The images or other third party material in this article are included in the article's Creative Commons licence, unless indicated otherwise in a credit line to the material. If material is not included in the article's Creative Commons licence and your intended use is not permitted by statutory regulation or exceeds the permitted use, you will need to obtain permission directly from the copyright holder. To view a copy of this licence, visit http://creativecommons.org/licenses/by/4.0/. The Creative Commons Public Domain Dedication waiver (http://creativecommons.org/publicdomain/zero/1.0/) applies to the data made available in this article, unless otherwise stated in a credit line to the data.

Keywords Premenstrual syndrome, Educational intervention, Medical help-seeking, Work productivity

### Background

Premenstrual syndrome (PMS) is characterised by a combination of cyclical physical or mood symptoms, or both, that occur discretely during the luteal phase and resolve during or shortly after the menstrual period [1]. According to the clinical practice guideline by the American College of Obstetricians and Gynecologists [1], the most common symptoms are irritability, bloating, mood swings, lethargy, breast tenderness, anxiety and tension, and feelings of rejection. Appendix shows some common PMS symptoms [2]. A recent systematic review of 17 studies worldwide found that the pooled prevalence of PMS was 48%, with an increasing trend over time and a wide range of prevalence between studies [3]. In Japan, the prevalence of moderate to severe PMS and premenstrual dysphoric disorder (PMDD) (i.e., the severe subtype of PMS) was 18% among female college students [4]. Many PMS patients may benefit from a comprehensive strategy that combines multiple interventions based on shared decision-making between patients and clinicians, including pharmacologic agents, psychological counseling, complementary and alternative treatments, exercise and nutritional therapies, patient education and self-help strategies, and surgical management [1, 5, 6].

Despite the benefits of PMS treatment, a previous study in Japan revealed that only 5% of women with moderate to severe PMS and PMDD received medical treatment [7]. Japanese women are generally considered to be reluctant to receive treatment for gynecological and reproductive health concerns; for example, the lifetime prevalences of oral contraceptive use and hormone replacement therapy use were as low as 6.0% and 13.8%, respectively, in Japanese nurses [8]. In addition, a recent survey conducted by a biotech company found that only 10% of women have a primary care obstetrics and gynecology doctor, even though more than half of those surveyed felt they needed one [9]. Thus, it is likely that many women do not receive appropriate treatment for PMS.

PMS can affect work productivity, as well as quality of daily life. Women with PMS reported reduced work productivity and more work days missed for health reasons [10]. High-school students with PMS were more likely to lack concentration and motivation and to have poorer academic performance [11]. Although the economic burden associated with PMS has not been estimated in Japan, work productivity loss resulting from menstrual symptoms reaches 491 billion JPY annually [12]. Given the growing number of women joining the labor force [13], it is crucial to promote awareness that seeking appropriate medical help could reduce the symptoms of PMS and result in greater work productivity.

To promote women's health, obstetrics and gynecology professionals in Japan launched a government-supported website in 2016 (https://w-health.jp/). The website provides educational information to the public, covering biopsychosocial health topics from puberty to menopause. Users can learn about PMS by using a checklist form and clicking whether they have each typical symptom (Fig. 1a). The results could encourage those who might have PMS to consult with a doctor (Fig. 1b). However, it is unknown whether such awareness initiatives for PMS promote appropriate help-seeking behaviors or improve symptoms. Thus, this study aimed to assess the effectiveness of PMS awareness initiatives on women's help-seeking behaviors, symptoms, and work productivity. We recruited women of reproductive age who had paid work and were not currently consulting with obstetrics and gynecology doctors. We had them use the checklist-based educational tool for PMS and assessed their menstrual symptoms and work productivity in pre- and post-intervention surveys.

### Methods

This study is a single-arm, pre- and post- intervention study, registered on December 25, 2019, with UMIN Clinical Trials Registry number UMIN000038917. The pre-determined primary outcome is health-related quality of life as measured by the SF-36v2<sup>®</sup>, which we plan to report elsewhere. In this study, we report changes in their menstrual symptoms and work productivity.

### Participants and the study procedures

We recruited participants via an online social research panel. Inclusion criteria were women aged between 25 and 44 years old who had paid work and were not currently consulting with an obstetrics and gynecology doctor. In Japan, with universal health insurance coverage and the ability to choose any healthcare provider, women usually receive primary care directly from obstetrics and gynecology doctors when they present symptoms related to menstruation or reproductive concerns.

An online market research company (Macromill, Tokyo, Japan), which has a nationwide social research panel of more than 1 million registrants, sent prescreening emails for the inclusion criteria to 184,022 randomly selected female registrants aged 25–44 years and then accepted prescreening responses until reaching 20,000 respondents (Fig. 2). Of the 20,000 respondents, there

### 月経前症候群(PMS)/月経前不快気分障害(PMDD)チェック

月間に関連した標準的または各体的な症状を月ば前症状だ(PMS)、その重症型を月ば前不快気の得害(PMDD)と呼 びます。 このチェックリストに当てはまるのは、則等後か今生間型始前) 運動車から出てきて、生理開始後数日の間にはな くなる症状に限やれます。 実際に日来見ませべきに支援が出ているものについてお聞きします。

	むくみ、体重増加などの身体症状がある マ 診断結果へ	011172
011	乳房の痛みや張り、関節痛や筋肉痛、頭痛、	0 はい
Q10	圧倒される、または自分をコントロールでき ない感覚がある	O いいえ
		0はい
Q9	過眠または不眠になる	○ はい ○ いいえ
<b>Q</b> 8	3	OUUZ
	食欲が増したり、特定の食べ物を食べたくな	Ottu
Q7	疲れやすく、気力がわかない	○ はい ○ いいえ
		-
Q6	集中力が低下する	○ はい ○ いいえ
3	が減る	O いいえ
05	仕事・学校・友人関係・趣味に対しての興味	Oはい
Q4	不安、緊張、高ぶっているという感覚がある	0いいえ
-		Otto
Q3	うつっぽさ、絶望感を感じ、自分に批判的に なる	○ はい ○ いいえ
	さかいが増える	0いいえ
02	いらだち、怒りの感情があり、対人関係でい	0 はい
QI	感情が不安定になる	0 いいえ
	ほうままく アイマック・シーフ	O はい

## **PMS/PMDD** checklist

Those having physical or mental symptoms related to menstruation might have PMS. A severe type of PMS is known as PMDD.

Choose "Yes" if you have the following symptoms from ovulation to one week before your period that disappear within several days after the onset of menstruation and interfere with your daily life and work.

Q1. Emotionally unstable	□Yes	□No
Q2. Anger, irritability, difficulty with interpersonal relationship	□Yes	□No
Q3. Depressed mood, hopelessness, critical of yourself	□Yes	□No
Q4. Anxiety or tension	□Yes	□No
Q5. Decreased interest in work, home, or social activities	□Yes	□No
Q6. Difficulty concentrating	□Yes	□No
Q7. Fatigue or lack of energy	□Yes	□No
Q8. Overeating or food cravings	□Yes	□No
Q9. Insomnia or hypersomnia	□Yes	□No
Q10. Feeling overwhelmed or out of control	□Yes	□No
Q11. Physical symptoms: breast tenderness, joint/muscle pain, headache, bloating, and weight gain.	□Yes	□No

(b)

月経前症候群(PMS)/月経前不快気分障害(PMDD)チェック 診断結果



### You are unlikely to have PMDD but may have PMS. You should consult with a gynecological doctor.

In Japan, 70–80% of women of reproductive age have some physical or psychological symptoms before menstruation. Symptoms vary by person, and not all women having PMS or PMDD need medical treatment. However, if you have severe symptoms affecting your daily life, medical interventions can improve symptoms. If you have symptoms that bother you, you should consult a doctor.

Fig. 1 The checklist-based online educational tool for premenstrual syndrome. PMS, premenstrual syndrome; PMDD, premenstrual dysphoric disorder (a) PMS/PMDD checklist (b) An example of advice automatically shown for women who ticked two symptoms

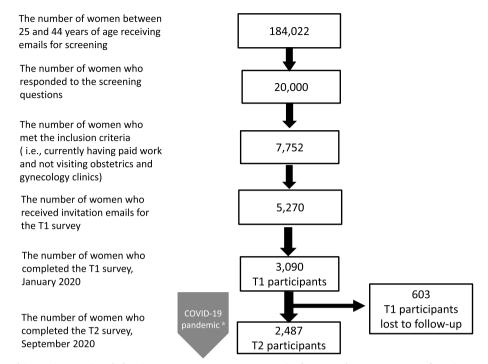


Fig. 2 Flow chart of the study procedure. <sup>a</sup>After the T1 survey (January 6–7, 2020), the first case of COVID-19 was confirmed in Japan on January 15, 2020

were 7,752 women who reported in the prescreening survey that they were in paid employment and that they did not regularly have access to an obstetrics and gynecology doctor. Of the eligible registrants, 5,270 were randomly selected and received recruitment emails. Finally, 3,090 completed the T1 survey (58.6% participation rate among eligible subjects) during January 6–7, 2020.

All T1 participants were invited to complete the T2 survey, and 2,487 (80.5% follow-up rate) participated during September 7–23, 2020. T2 survey was originally planed in July 2020, but we postponed the T2 survey for two months due to the start of the second wave of the COVID-19 pandemic in Japan. Participants received a coupon (usually worth less than 1 Euro), consistent with Macromill's procedures for each survey. Participant responses were anonymous.

### T1 survey

Participants provided baseline sociodemographic and lifestyle information; premenstrual status measured by the premenstrual symptoms screening tool (PSST) [14, 15]; premenstrual, menstrual, and intermenstrual symptoms measured by the Menstrual Distress Questionnaire (MDQ) [16, 17]; and responses for the World Health Organisation Health and Work Performance Questionnaire short form (WHO-HPQ) [18–20]. In addition,

participants completed an online checklist-based education tool for PMS at the end of the T1 survey (Fig. 1).

### Sociodemographic and lifestyle information

The online market research company provided participants' age in years and the prefecture where they lived. Age was categorized as < 35 and  $\geq 35$  years old. We defined densely populated regions as prefectures with more than 1,500 people per square kilometer of habitable land area [21]: Tokyo, Osaka, Kanagawa, Saitama, Aichi, Kyoto, Hyogo, Fukuoka, Chiba, and Nara Prefecture.

Participants provided information on their marital status (currently married, yes/no), have a child (yes/no), academic background (university education, yes/no), and annual household income: low, <4 million Japanese Yen (JPY); moderate, 4–6 million JPY; high,  $\geq$ 6 million JPY; and "unknown." They also reported smoking habits (i.e., current smoker, yes/no), drinking frequency (i.e., habitually drinking three times per week or more, yes/no), and their work hours per week. Work hours were dichotomized at the median (i.e., <38 or  $\geq$  38 h per week).

### Severity of PMS

We used the Japanese version of the PSST [14, 15] to define potential moderate-to-severe PMS or PMDD patients at T1. We defined the participant as a "moderate-to-severe PMS participant (including PMDD)" if she answered "moderate " or "severe " for one or more of the items for anger, anxiety, tearful, and depressed mood; for at least four items of the 12 premenstrual symptoms; and at least one of the items regarding interference with activities and relationships, in line with the scoring of the Japanese version [15]. The others were categorized as "none-to-mild PMS participants."

### Premenstrual, menstrual, and intermenstrual symptoms

We used the Japanese version of the MDQ [16, 17] to evaluate premenstrual, menstrual, and intermenstrual symptoms. Symptoms were assessed by 46 items on a 4-point scale from 0 (none) to 3 (severe) across eight categories: pain, concentration, behavior change, autonomic reactions, water retention, negative affect, arousal, and control [17]. The scores were summed by premenstrual, menstrual, and intermenstrual periods. The reliability coefficients (i.e., Cronbach alpha) of the premenstrual, menstrual, and intermenstrual scores were high among the present participants: 0.96, 0.97, and 0.97, respectively. A higher score indicated that the participant experienced more severe menstrual-related symptoms.

### Work productivity

We used the short Japanese version of the WHO-HPQ [18–20] to measure absolute and relative absenteeism (i.e., missed days of work) and presenteeism (i.e., low performance while at work) at their paid work. Participants reported hours for which their employers expected them to work and how many hours they actually worked permonth. Absolute absenteeism is the difference between the numbers, ranging from a negative lower bound (i.e., when they worked more than expected) to an upper bound (i.e., the hours they were expected to work). Relative absenteeism is a percentage of expected hours, ranging between a negative number (works more than expected) and 1.0 (always absent).

Absolute presenteeism is participants' job performance during the past 4 weeks ranging from 0 to 100, where 0 is the lowest job performance and 100 is the highest. Relative presenteeism was obtained by dividing their performance by the usual performance of most workers in the same job. It ranged from 0.25 to 2.0, where 0.25 is the worst relative performance and 2.0 is the best.

### Online checklist-based education tool for PMS

Participants were instructed to complete the online checklist-based education tool for PMS (Fig. 1) at the end of the T1 survey. It provided basic medical information on PMS (i.e., definition, prevalence) and listed 11 typical PMS symptoms based on the Japanese version of the PSST (Fig. 1a), and it advised the user to consult a doctor if she checked two or more signs on the list (Fig. 1b).

### T2 survey

At T2, participants responded to the MDQ and the WHO-HPQ. They reported whether or not they had visited an obstetrics and gynecology doctor after using the educational tool for PMS (yes, no, or "do not remember"). We categorized those who had visited a doctor as "help-seekers" and those who had not or did not remember as "non-help-seekers." Of the moderate-to-severe PMS participants, non-help-seekers provided free-text feedback regarding why they had not sought medical help. Only those who had paid work at T2 responded to the WHO-HPQ.

### **Text analysis**

We analyzed the free-text comments qualitatively to investigate the reasons provided by moderate-to-severe PMS participants for not seeking medical help. Two researchers (CO and EM) separately interpreted, classified, and tallied the items by topic. First, each researcher reviewed respondents' comments and divided them into individual, single-meaning text fragments. Second, each researcher grouped similar text fragments. Both researchers then discussed the shared meanings of each sorted group and classified them into the broadest but still meaningful categories. Finally, to ensure rigor and consistency of interpretation of the feedback, the researchers discussed disagreements and reached a consensus on all classifications.

### Statistical analyses

To compare the baseline (T1) sociodemographic and lifestyle factors, menstrual symptoms, and work productivity between moderate-to-severe and non-to-mild PMS participants, we used Wilcoxon rank sum tests, chi-squared tests, and Wilcoxon-type tests for trend. For attrition analyses, we examined the difference between T2 participants and those lost to follow-up; we compared the baseline characteristics using Wilcoxon rank sum tests, chi-squared tests, and Wilcoxon-type tests for trend, depending on the type and distribution of the variables.

We performed the following analyses using T2 participants. First, we compared the baseline characteristics between help-seekers and non-help-seekers using chi-square tests to explore factors contributing to help-seeking. Then we conducted univariable and multivariable logistic regression analyses. In multivariable logistic regression analyses, we examined the association of baseline severity of PMS, sociodemographics (i.e., categories for age, having a child, university education, annual household income, and living in a denselypopulated area) and lifestyle factors (i.e., categories for smoking habits, drinking frequency, and work hours) with help-seeking using a forced entry method, excluding marital status due to the high multicollinearlity between marital status and having a child. In addition, to assess the MDQ score changes over time by helpseeking and baseline severity of PMS, we performed generalized estimating equation models for panel data among T2 participants, assuming the identity link and Gaussian family. We controlled for all of the aforementioned baseline sociodemographic and lifestyle factors excluding marital status and included interaction terms between the baseline severity of PMS, time, and help-seeking.

As only those who were in paid employment at T2 responded to the WHO-HPQ, we first examined the difference between T2 participants who left paid work and those who remained in paid employment, and then performed generalized estimating equation models for panel data among T2 participants who remained in paid employment, using the same model as for changes in MDQ scores.

A two-sided *P*-value of < 0.05 was used to define statistical significance. All analyses were performed using Stata14-MP (StataCorp LP, College Station, TX, USA).

### **Ethics approval**

The ethics committee at Akita University Graduate School of Medicine approved the study protocol (no. 2353, approved on December 20, 2019).

### Results

### Baseline characteristics and attrition

Table 1 shows the baseline characteristics of all T1 participants (n=3,090) by the severity of PMS: moderateto-severe PMS participants (n=497, 16.1%) versus non-to-mild PMS participants (n=2,593, 83.9%). The mean age (interquartile range, IQR) of moderate-tosevere PMS participants was younger, 33 (29–38) years of age, than those with non-to-mild PMS: 35 (30–40) years of age (P<0.001). The proportion of those with a university education was lower among moderate-to-severe PMS participants (44.3%) than non-to-mild PMS participants

Table 1 Baseline (T1) characteristics of all T1 participants by premenstrual syndrome

	None to mild ( <i>n</i> = 2593)	Moderate to severe (n = 497)	Р
Demographics			
Age, median (IQR)	35 (30–40)	33 (29–38)	< 0.001
Married (n, %)	1275 (49.2)	241 (48.5)	0.78
Having a child (n, %)	1065 (41.1)	182 (36.6)	0.06
University education (n, %)	1314 (50.7)	220 (44.3)	0.009
Annual household income (n, %)			
<4 million JPY	682 (26.3)	152 (30.6)	0.14
≥4 &<6 million JPY	586 (22.6)	109 (21.9)	
≥6million JPY	766 (29.5)	141 (28.4)	
Unknown	559 (21.6)	95 (19.1)	
Living in densely populated area (n, %) <sup>a</sup>	1489 (57.4)	274 (55.1)	0.34
Lifestyles			
Current smoker (n, %)	305 (11.8)	71 (14.3)	0.12
Habitual drinker (n, %)	485 (18.7)	107 (21.5)	0.14
Working hours per week (median, IQR)	38 (20–40)	35 (20–40)	0.95
≥38 h/week (n, %)	1317 (50.8)	244 (49.1)	0.49
Total scores on the Menstrual Distress Questio	nnaire, median (IQR)		
Premenstrual score	20 (9–38)	57 (42–74)	< 0.001
Menstrual score	15 (7–32)	54 (35–74)	< 0.001
Intermenstrual score	4 (1–11)	23 (10–48)	< 0.001
WHO Health and Work Performance Question	naire, median (IQR)		
Absolute absenteeism	0 (- 7 to 18)	0 (- 10 to 22)	0.34
Relative absenteeism	0 (-0.05 to 0.125)	0 (-0.08 to 0.225)	0.33
Absolute presenteeism (0–100)	60 (50–70)	50 (40–70)	< 0.001
Relative presenteeism (0.25–2.0)	1 (1–1)	1 (0.83–1)	0.07

JPY Japanese Yen, IQR interquartile range

<sup>a</sup> Ten prefectures with more than 1500 people per square kilometer of habitable land area

(50.7%, P=0.009). Moderate-to-severe PMS participants showed much higher MDQ scores throughout menstrual cycles (i.e., premenstrual, menstrual, and intermenstrual periods, all P<0.001). Absolute presenteeism was significantly lower among moderate-to-severe PMS participants than non-to-mild PMS participants, whereas absenteeism and relative presenteeism were similar.

Attrition analyses showed that T2 participants (n=2,487) were significantly older and less likely to be current smokers than T1 participants lost to follow-up (n=603). In contrast, the other sociodemographic factors were similar between groups (Supplementary Table 1). In addition, T2 participants were less likely to have moderate-to-severe PMS (P<0.001), showing lower premenstrual and menstrual MDQ scores than those lost to follow-up (P=0.003 and 0.01, respectively).

### Factors for seeking medical help for PMS

Only 4.9% (121/2487) of the T2 participants sought medical help during the 8-month follow-up period (Table 2). Moderate-to-severe PMS participants were more likely to be help-seekers than non-help-seekers: univariable odds ratio (OR) = 2.36 (95% confidence interval [CI]: 1.56-3.58, P < 0.001). In addition, those with high annual household income (i.e.,  $\geq 6$  million JPY) were more likely to have sought medical help (OR=1.81, 95% CI: 1.08–3.03, P=0.03) compared with those with low household income (i.e., <4 million JPY). Multivariable logistic regression analyses also showed that moderate-to-severe PMS participants and those having a high annual household income were more likely to have sought medical help after the T1 survey: adjusted OR=2.27 (95% CI: 1.49–3.46, P<0.001) and 2.07 (95% CI: 1.21–3.53, P=0.01), respectively.

Of the 335 moderate-to-severe PMS participants who had not sought medical help after the T1 survey, 245 provided short text explanations regarding not seeking medical help for their PMS (Fig. 3). Topics identified included "normalization of the symptom," "time constraint," "fear about COVID-19 infections," "bothersome," "psychological" and "financial burden to visit clinics," "difficulty in finding an appropriate clinic," "lack of expectation toward medical treatment," and "preference for being natural." Eighty-nine people (36%) characterized their symptoms as being too normal to visit clinics, for example, "This is not a disease," "My symptoms are not serious," and "I did not feel medical consultations are necessary for my symptoms." Eighty-one people (33%) mentioned time constraints, for example, "I am too busy to visit clinics," "My kids are very young, and I don't have time," and "I have missed an opportunity to visit clinics." Twentythree people (9%) described medical consultation as just

Table 2         Baseline (T1) characteristics for medical help	-seeking during the follow-up	period among T2 participants

	Non-help- seekers (n=2366)	Help- seekers (n=121)	Ρ	Univariable logistic regression analyses			Multivariable logistic regression analyses		
				Odds ratio	95% CI	Р	Odds ratio	95% CI	Р
Premenstrual syndrome (n, %)									
Moderate to severe	335 (14.2)	34 (28.1)	< 0.001	2.36	1.56-3.58	< 0.001	2.27	1.49–3.46	< 0.001
Demographics (n, %)									
Age,≥35 years old	1290 (54.5)	55 (45.5)	0.05	0.69	0.48-1.00	0.05	0.72	0.49-1.07	0.10
Married	1153 (48.7)	62 (51.2)	0.59	1.11	0.77-1.59	0.59			
Having a child	946 (40.0)	39 (32.2)	0.09	0.71	0.48-1.05	0.09	0.75	0.49–1.16	0.19
University education	1172 (49.5)	62 (51.2)	0.72	1.07	0.74–1.54	0.72	0.98	0.66–1.45	0.92
Annual household income									
<4 million JPY	644 (27.2)	23 (19.0)	0.11	Reference			Reference		
$\geq$ 4 and < 6 million JPY	530 (22.4)	24 (19.8)		1.27	0.71-2.27	0.43	1.43	0.79 <b>-</b> 2.58	0.24
≥6 million JPY	682 (28.8)	44 (36.4)		1.81	1.08-3.03	0.03	2.07	1.21-3.53	0.01
Unknown	510 (21.6)	30 (24.8)		1.65	0.95–2.87	0.08	1.72	0.99–3.02	0.06
Living in densely populated area <sup>a</sup>	1362 (57.6)	75 (62.0)	0.34	1.20	0.83-1.75	0.34	1.15	0.78-1.70	0.48
Lifestyles (n, %)									
Current smokers	262 (11.1)	20 (16.5)	0.07	1.59	0.97-2.61	0.07	1.62	0.96-2.73	0.07
Habitual drinkers	455 (19.2)	29 (24.0)	0.20	1.32	0.86-2.03	0.20	1.24	0.79 <b>-</b> 1.94	0.35
Working hours≥38 h/week	1181 (49.9)	64 (52.9)	0.52	1.12	0.78–1.62	0.52	1.00	0.68–1.47	0.99

Univariable logistic analyses were conducted to calculate the odds to help-seekers compared to non-help-seekers

JPY Japanese Yen, Cl confidence interval

<sup>a</sup> Ten prefectures with more than 1500 people per square kilometer of habitable land area

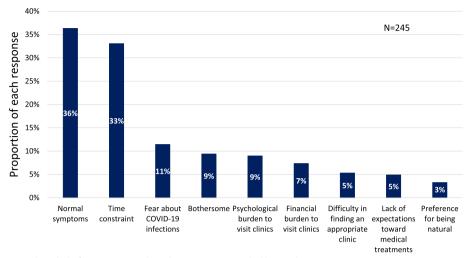


Fig. 3 Reasons for not seeking help for premenstrual syndrome (PMS), provided by moderate-to-severe PMS participants

"too much work" or "bothersome." Avoidance of visiting clinics amid the COVID-19 pandemic was also mentioned in 28 comments (11%). Whereas, 18 comments (7%) indicated financial cost to visit clinics (e.g., "I have no money to spend on medical care") and 22 comments (9%) described psychological burden, for example, "I will feel embarrassed because doctors do not understand my complaint," "Visiting clinics makes me feel depressed," and "Visiting gynecological clinics requires courage."

## Changes over time in menstrual symptoms and work productivity

Generalized estimating equation models for T2 participants (n=2487) showed that interactions between the baseline PMS severity, help-seeking, and time were not significant for the premenstrual MDQ scores (P=0.13, Fig. 4a), but significant for the menstrual (P=0.03,Fig. 4b) and intermenstrual MDQ score (P=0.006, Fig. 4c). Help-seekers among none-to-mild PMS participants showed significant score increases between T1 and T2 in premenstrual, menstrual, and intermenstrual MDQ scores (Fig. 4a, b, and c). On the other hand, among moderate-to-severe PMS participants, help-seekers showed a-8.44 (95% CI:-14.73 to-2.15) point intermenstrual score change between T1 and T2, whereas non-help-seekers did not show a significant score change (+0.43 point, 95% CI: -1.57 to 2.44) (Fig. 4c). Similarly, help-seekers among moderate-to-severe PMS participants showed a decrease in premenstrual and menstrual scores, -1.82 (95% CI: -7.96 to 4.31, P=0.56) and -5.91 (95% CI: -12.19 to 0.37, P = 0.07), respectively, although it was not significant (Fig. 4a and b). Subscale scores showed similar trends to the total scores; help-seekers among moderate-to-severe PMS participants showed a significant decrease in the intermenstrual behavioral change and negative affect subscale scores (Supplementary Table 2).

Of the 2487 participants at T2, 821 (33.0%) did not have paid work. The proportion of those who left paid employment was not significantly different between the baseline PMS severity or help-seeking behavior (P=0.13, Fig. 5a). Participants employed at T2 (n = 1666) were significantly older, less likely to be married, have children or smoke, and more likely to have a university education, live in a densely populated area, drink alcohol and work longer hours at baseline than their unemployed counterparts, although baseline MDQ and WHO-HPQ scores did not differ significantly between groups (Supplementary Table 3). Based on the difference in absolute presenteeism by the severity of PMS (Table 1), we examined interactions between baseline PMS severity, help-seeking, and time for the change in absolute presenteeism, but found no significant interactions (P = 0.41, Fig. 5b).

### Discussion

We had reproductive-aged women use a checklist-based educational tool for PMS and assessed their menstrual symptoms and work productivity in a single-arm, preand post-intervention study. Our short-term, longitudinal study suggests that seeking medical help following PMS awareness using the checklist-based educational tool reduces some symptoms, at least a significant improvement in intermenstrual symptoms in women with moderate-to-severe PMS. Moderate-to-severe PMS participants felt more menstrual distress throughout their cycles and reported lower work productivity than non-to-mild PMS participants. Given that nearly onein-six working women of reproductive age experience

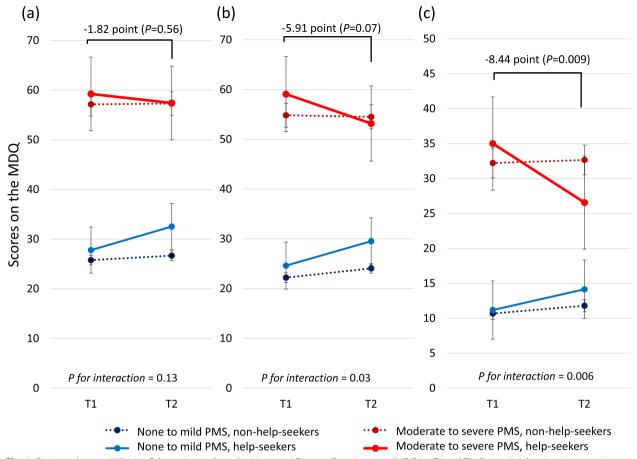
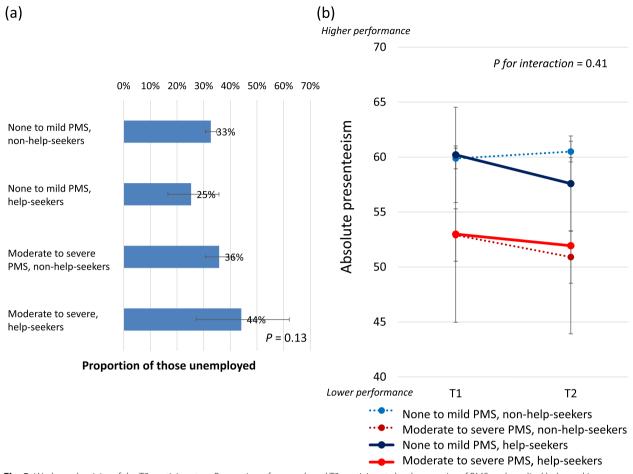


Fig. 4 Estimated scores (95% confidence interval) on the Menstrual Distress Questionnaire (MDQ) at T1 and T2. Generalized estimating equation models were used for T2 participants, controlling for the baseline sociodemographic and lifestyle factors and including interaction terms between the baseline severity of PMS, time, and help-seeking. Score changes from T1 to T2 of moderate-to-severe PMS participants who sought medical help are shown. (a) Premenstrual MDQ score (b) Menstrual MDQ score (c) Intermenstrual MDQ score

considerable symptoms related to menstruation, building PMS awareness and encouraging medical help-seeking could be a first step to improving their symptoms.

Of the 369 women who completed the checklist-based educational tool and received a screening diagnosis of moderate-to-severe PMS, only 34 (9%) consulted a doctor (Table 2). Although this one-armed study could not measure the effects of the tool on medical help-seeking, 9% during the 8-month follow-up might not be low although the reason for the visit might include other obstetric and gynecological reasons. Given previous studies showing natural courses, only 5% of moderateto-severe PMS patients are known to receive medical treatment [7]. In addition, 7% of the young working population in Korea was diagnosed at medical facilities as having PMS during an 8-year study period [22], which could approximate to an annual consultation rate of about 3%, assuming a PMS prevalence of 32% among Korean women [23]. Furthermore, in consideration of the follow-up period amid the COVID-19 pandemic, the rate could have been even higher; 11% of the nonhelp-seekers listed a fear of COVID-19 infection as a reason for not visiting a doctor (Fig. 3). As a future direction, randomized two-group comparisons are needed to confirm the effects of PMS awareness on medical help-seeking.

Among moderate-to-severe PMS participants, those who sought medical help showed significantly lower intermenstrual MDQ scores at T2 (Fig. 4c). Since moderate-to-severe PMS participants felt uncomfortable throughout their menstrual cycles, a significant improvement of intermenstrual symptoms would benefit them. Although the observed improvement may be partly due to the correlation between seasonal and premenstrual symptoms [24], the lack of improvement in non-helpseekers would support our finding that help-seeking behaviour would have some effect on improvement in MDQ scores.



**Fig. 5** Work productivity of the T2 participants. **a** Proportion of unemployed T2 participants by the severity of PMS and medical help-seeking (**b**) Estimated scores (95% confidence interval) on absolute presenteeism at T1 and T2 Generalized estimating equation models were used for T2 participants who remained in paid employment, controlling for the baseline sociodemographic and lifestyle factors and including interaction terms between the baseline severity of PMS, time, and help-seeking

Similarly, premenstrual and menstrual MDQ scores showed a trend towards improvement, but were not significant (Fig. 4a & b). The insignificant results may be due to the small number of help-seekers and the resultant lack of statistical power. On the other hand, the insignificant results highlight the future necessity to evaluate the effects of treatments on a specific treatment basis. For example, patients suffering from PMS or PMDD would visit genecologists but less than 3% of obstetricians and gynecologists in Japan consider selective serotonin reuptake inhibitors (SSRIs) as a first-line option [25], although SSRIs are standard pharmacotherapy in other countries [1, 5, 6]. In addition, female doctors were less likely to prescribe SSRIs, possibly because of negative patient attitudes towards antidepressants in Japan [26]. Therefore, there is a discrepancy between clinical guidelines and actual clinical practice. Future studies should focus on the treatments patients actually receive and measure real-world effectiveness.

Most women did not seek medical help. Low-income women were less likely to have consulted a doctor (Table 2), which is consistent with previous behavioral models presenting a relationship between financial factors and health service use [27, 28]. Our text analyses additionally revealed that other enabling factors (e.g., time) and needs [28] (e.g., subjective symptoms) played an essential role in help-seeking behaviors for PMS (Fig. 3). Although the checklist-based educational tool was designed to help people understand their need for treatment, a substantial proportion of moderateto-severe PMS participants felt less need, and their symptoms did not change over time (Fig. 4). Since comprehension of PMS could alleviate some symptoms through positive reframing [29], providing more self-care information, such as exercise, nutrition, cognitive behavioral therapy, or self-medication products, and increasing self-efficacy might benefit those not seeking medical help. Recent studies of self-care apps [30-32] for PMS and menstrual-related symptoms are promising methods for future PMS management. Another approach to benefit those not seeking medical help was to lower the barrier to visit clinics (i.e., time, cost, and psychological factor). For example, annual mandatory health checkups in Japan at workplaces [33] would be a good opportunity to screen for PMS and providing female employees with medical advice.

PMS symptoms affect working productivity and sometimes lead to absences from work [34]. We did not find absenteeism among moderate-to-severe PMS participants, but found degradation in absolute presenteeism (Table 1), suggesting that they were not satisfied with their job performance as much as those with non-to-mild PMS. Since we measured presenteeism over the previous 4 weeks, presenteeism at the premenstrual phase might have been even worse; a qualitative study reported that female workers with PMDD felt guilty and overcompensated in their work when the symptoms disappeared [35]. Given the high prevalence of PMS and the greater work participation of women in society, the impact of PMS on the labor market should not be underestimated.

However, 33% of the T2 participants left paid employment (Fig. 5a). As their presenteeism was not measured at the follow-up survey in September 2020, we could not assess changes in absolute presenteeism over time with a sufficient sample size. This surprisingly high unemployment rate agrees with a nationwide survey investigating the effects of the COVID-19 pandemic on employment and life in Japan [36]; 26% of women experienced a massive change in their work (e.g., disemployment, turnover, loss of time) from April to November 2020, compared with 19% of men. Irregular employment and having a child are known to be risk factors for leaving paid work in the midst of the COVID-19 pandemic [36], which is also consistent with our findings (Supplementary Table 3). In our study, the percentage of women who left work was not significantly different based on the severity of PMS (Fig. 5a), but previous studies observed an association between presenteeism and future sickness absence [37]. Long-term evaluation of PMS on employment is needed.

There are several limitations to this study. First, this is a single-arm, pre-post study, and thus the temporal relationships we observed could be caused by other changes irrelevant to the intervention. To confirm our findings, randomized controlled trials would be needed. Second, attrition decreased the statistical power and limited the generalizability of our findings. Although the follow-up rate was high (i.e., > 80%), T1 participants lost to followup were significantly younger and more likely to be a smoker and have premenstrual symptoms (Supplementary Table 1). Thus, the percentage of help-seeking participants among the total sample is unknown. However, our results would not be heavily biased since we appropriately adjusted for the study participants' backgrounds to estimate the factors for help-seeking and changes in menstrual symptoms. Third, a small number of participants seeking medical help during the COVID-19 pandemic might have induced beta errors for the premenstrual and menstrual score changes over time. Fourth, we could not obtain user histories of the checklist-based educational tool of each participant. Thus we assumed that all the participants correctly responded to the checklist and that all the "moderate-to-severe PMS participants" had received advice to consult doctors through the tool. Fifth, we included participants who did not see an obstetrician and gynaecologist at T1, regardless of their clinical history. Thus, there is a possibility that women without menstruation (e.g., early menopause) may have been included as participants, although we assumed that they were excluded by the inclusion criteria that participants did not have regular access to an obstetrician and gynaecologist. Also, those who had previously visited clinics would be more likely to consult a doctor than those who had not, and the proportion of those who consulted a doctor after intervention might be overestimated. Finally, this study was conducted in Japan using a social research panel, which could have caused selection bias. Since participants in the internet panel survey are generally highly educated [38], educational effects observed in the present study might be overestimated. Future studies should include other groups or cultures.

### Conclusion

Medical help-seeking after PMS awareness alleviated intermenstrual symptoms in women with moderate-tosevere PMS. However, most of the women with moderate-to-severe PMS in our study did not seek medical help despite the educational intervention. Since women with moderate-to-severe PMS presented more severe symptoms throughout a menstrual cycle and lower working productivity, further research is necessary to benefit the majority of women feeling less need for medical help.

### Appendix

Common symptoms of premenstrual syndrome

Emotional symptoms	Physical symptoms
• depression	<ul> <li>thirst and appetite changes (food cravings)</li> </ul>

Emotional symptoms	Physical symptoms		
angry outbursts	breast tendrness		
<ul> <li>irritability</li> </ul>	<ul> <li>bloating and weight gain</li> </ul>		
<ul> <li>crying spells</li> </ul>	headache		
anxiety	<ul> <li>swelling of the hands or feet</li> </ul>		
• confusion	<ul> <li>aches and pains</li> </ul>		
<ul> <li>social withdrawal</li> </ul>	• fatigue		
<ul> <li>poor concentration</li> </ul>	<ul> <li>skin problems</li> </ul>		
• insomnia	<ul> <li>gastrointestinal symptoms</li> </ul>		
<ul> <li>increased nap taking</li> </ul>	<ul> <li>abdominal pain</li> </ul>		
changes in sexual desire			

Reference: The American College of Obstetricians and Gynecologists [2]

### Abbreviations

PMS	Premenstrual syndrome			
MDQ	Menstrual Distress Questionnaire			
PSST	Premenstrual symptoms screening tool			
SSRI	Selective serotonin reuptake inhibitor			
WHO-HPQ	World Health Organisation Health and Work Performance			
	Questionnaire			
JPY	Japanese Yen			
OR	Odds ratio			
CI	Confidence interval			
PMDD	Premenstrual dysphoric disorder			

### **Supplementary Information**

The online version contains supplementary material available at https://doi. org/10.1186/s12905-024-03067-2.

### Supplementary Material 1.

### Acknowledgements

The authors thank Ms. Junko Hirayama for her assistance in data analyses.

### Authors' contributions

CO contributed to the analysis and the interpretation of data; drafted all versions of the article; and approved the final version for publication. EM contributed to the conception and design of the study, the acquisition of data and analysis, and the interpretation of data; drafted all versions of the article; and approved the final version for publication. KN, OH, and YO contributed to the analysis and interpretation of data, all revisions, and the final approval for publication.

### Funding

This work was supported by Health and Labour Sciences Research Grants (19FB1001 and 23FB1001).

### Availability of data and materials

The datasets generated and analyzed during the current study are not publicly available due to participants' privacy, but are available from the corresponding author upon reasonable request.

### Declarations

### Ethics approval and consent to participate

The ethics committee at Akita University Graduate School of Medicine approved the study protocol (no. 2353, approved on December 20, 2019). All methods were conducted in accordance with "Ethical Guidelines for Medical and Biological Research Involving Human Subjects (Ministry of Health, Labour and Welfare, Japan)." Only those who agreed that participation was voluntary and that participants could withdraw from the survey at any time participated in this survey. The need for informed consent was waived by the ethics committee at Akita University Graduate School of Medicine according to the above-mentioned national guideline (Ministry of Health, Labour and Welfare, Japan). Collection of online data complied with the "Code of Conduct of Marketing Research" and "Requirements for Compliance Program on Personal Information Protection (JIS Q 15001)" of the Japan Marketing Research Association. This study was registered on December 25, 2019, with UMIN Clinical Trials Registry number 00038917.

### **Consent for publication**

Not applicable.

### **Competing interests**

The authors declare no competing interests.

### Author details

<sup>1</sup>Department of Environmental Health Science and Public Health, Akita University Graduate School of Medicine, Akita, Japan. <sup>2</sup>Department of Public Health, Graduate School of Medicine, Hokkaido University, Kita 15, Nishi 7, Kita-Ku, Sapporo 060-8638, Japan. <sup>3</sup>Department of Obstetrics and Gynecology, Graduate School of Medicine, The University of Tokyo, Tokyo, Japan.

### Received: 17 November 2023 Accepted: 1 April 2024 Published online: 15 April 2024

### References

- American College of Obstetrics and Gynecology. Management of Premenstrual Disorders: ACOG Clinical Practice Guideline No. 7. Obstet Gynecol. 2023;142(6):1516–33. https://doi.org/10.1097/AOG.000000000 005426.
- American College of Obstetrics and Gynecology. Frequently Asked Questions: What are some common symptoms of PMS? https://www.acog. org/womens-health/faqs/premenstrual-syndrome (Accessed on 9 Feb 2024).
- Direkvand-Moghadam A, Sayehmiri K, Delpisheh A, Kaikhavandi S. Epidemiology of Premenstrual Syndrome (PMS)-A Systematic Review and Meta-Analysis Study. J Clin Diagn Res. 2014;8:106–9.
- 4. Takeda T, Imoto Y, Nagasawa H, Takeshita A, Shiina M. Fish Consumption and Premenstrual Syndrome and Dysphoric Disorder in Japanese Collegiate Athletes. J Pediatr Adolesc Gynecol. 2016;29(4):386–9.
- 5. Management of premenstrual syndrome. RCOG Green-top Guideline 48. BJOG. 2017;124(3):e73–105. https://doi.org/10.1111/1471-0528.14260.
- 6. Kawaguchi R, Matsumoto K, Ishikawa T, Ishitani K, Okagaki R, Ogawa M, Oki T, Ozawa N, Kawasaki K, Kuwabara Y, Koga K, Sato Y, Takai Y, Tanaka K, Tanebe K, Terauchi M, Todo Y, Nose-Ogura S, Noda T, Baba T, Fujii E, Fujii T, Miyazaki H, Yoshino O, Yoshimura K, Maeda t, Kudo y, Kobayashi H. Guideline for Gynecological Practice in Japan: Japan Society of Obstetrics and Gynecology and Japan Association of Obstetricians and Gynecologists 2020 edition. J Obstet Gynaecol Res. 2021;47:5–25.
- Takeda T, Tasaka K, Sakata M, Murata Y. Prevalence of premenstrual syndrome and premenstrual dysphoric disorder in Japanese women. Arch Womens Ment Health. 2006;9:209–12.
- Yasui T, Ideno Y, Shinozaki H, Kitahara Y, Nagai K, Hayashi K. Prevalence of the Use of Oral Contraceptives and Hormone Replacement Therapy in Japan: The Japan Nurses' Health Study. J Epidemiol. 2022;32:117–24.
- Roche Diagnostics K.K. The survey of women's primary care doctor. https://www.roche-diagnostics.jp/media/releases/2021-2-25 (Accessed on 9 Feb 2024).
- Borenstein JE, Dean BB, Endicott J, Wong J, Brown C, Dickerson V, Yonkers KA. Health and economic impact of the premenstrual syndrome. J Reprod Med. 2003;48:515–24.
- Buddhabunyakan N, Kaewrudee S, Chongsomchai C, Soontrapa S, Somboonporn W, Sothornwit J. Premenstrual syndrome (PMS) among high school students. Int J Womens Health. 2017;9:501–5. https://doi.org/10. 2147/ijwh.s140679.

- Tanaka E, Momoeda M, Osuga Y, Rossi B, Nomoto K, Hayakawa M, Kokubo K, Wang ECY. Burden of menstrual symptoms in Japanese women: results from a survey-based study. J Med Econ. 2013;16:1255–66. https://doi.org/ 10.3111/13696998.2013.830974.
- Organization for Economic Cooperation and Development. Employment/population ratios by selected age groups - Women. https://stats. oecd.org/Index.aspx?DataSetCode=Ifs\_sexage\_i\_r (Accessed on 9 Jun 2023).
- Steiner M, Macdougall M, Brown E. The premenstrual symptoms screening tool (PSST) for clinicians. Arch Womens Ment Health. 2003;6(3):203–9.
- Miyaoka Y, Akimoto Y, Ueda K, Kamo T. The reliability and validity of the newly developed PMDD scale. J Jp Soc Psychosom Obstet Gynecol. 2009;31:194–201.
- Moos RH. The development of a menstrual distress questionnaire. Psychosom Med. 1968;30(6):853–67.
- Akiyama A, Kayashima K. Studies on the influence of the menstrual cycle upon the physical and mental conditions by means of MDT (Mirror Drawing Test) Method (*in Japanese*). J Jp Soc Nurs Res. 1979;2(2):2\_61–2\_66.
- Kessler RC, Barber C, Beck A, Berglund P, Cleary PD, McKenas D, Pronk N, Simon G, Stang P, Ustun TB, Wang P. The World Health Organization Health and Work Performance Questionnaire (HPQ). J Occup Environ Med. 2003;45(2):156–74.
- Kessler RC, Ames M, Hymel PA, Loeppke R, McKenas DK, Richling D, Stang PE, Ustun TB. Using the WHO Health and Work Performance Questionnaire (HPQ) to evaluate the indirect workplace costs of illness. J Occup Environ Med. 2004;46(6Suppl):23–37.
- Suzuki T, Miyaki K, Song Y, Tsutsumi A, Kawakami N, Shimazu A, Takahashi M, Inoue A, Kurioka S. Relationship between sickness presenteeism (WHO-HPQ) with depression and sickness absence due to mental disease in a cohort of Japanese workers. J Affect Disord. 2015;180:14–20.
- Statistics Bureau, Ministry of Internal Affairs and Communications. Social indicators by prefecture. https://www.e-stat.go.jp/stat-search/database? page=1&query=%E4%BA%BA%E5%8F%A3%E5%AF%86%E5%BA%A6% E3%80%80%E9%83%BD%E9%81%93%E5%BA%9C%E7%9C%8C&layout= dataset&metadata=1&data=1 (Accessed on 9 Jun 2023).
- Lee W, Lee S, Ahn J, Lee RS, Kang SK. Premenstrual syndrome incidence rate and risk factors among the working population in the Republic of Korea: a prospective cohort study. BMC Womens Health. 2022;22(1):265. https://doi.org/10.1186/s12905-022-01852-5.
- Choi D, Lee DY, Lehert P, Lee IS, Kim SH, Dennerstein L. The impact of premenstrual symptoms on activities of daily life in Korean women. J Psychosom Obstet Gynaecol. 2010;31:10–5.
- Portella AT, Haaga DA, Rohan KJ. The association between seasonal and premenstrual symptoms is continuous and is not fully accounted for by depressive symptoms. J Nerv Ment Dis. 2006;194:833–7.
- Yoshimi K, Inoue F, Odai T, Shirato N, Watanabe Z, Otsubo T, Terauchi M, Takeda T. Current status and problems in the diagnosis and treatment of premenstrual syndrome and premenstrual dysphoric disorder from the perspective of obstetricians and gynecologists in Japan. J Obstet Gynaecol Res. 2023;49:1375–82.
- Takeda T, Yoshimi K, Inoue F, Odai T, Shirato N, Watanabe Z, Otsubo T, Terauchi M. Gender Differences in Premenstrual Syndrome and Premenstrual Dysphoric Disorder Diagnosis and Treatment among Japanese Obstetricians and Gynecologists: A Cross-Sectional Study. Tohoku J Exp Med. 2023;261:95–101.
- Magaard JL, Seeralan T, Schulz H, Brütt AL. Factors associated with help-seeking behaviour among individuals with major depression: a systematic review. PLoS ONE. 2017;12(5): e0176730. https://doi.org/10. 1371/journal.pone.0176730.
- Andersen RM. National health surveys and the behavioral model of health services use. Med Care. 2008;46(7):647–53. https://doi.org/10. 1097/MLR.0b013e31817a835d.
- Otsuka-Ono H, Sato I, Ikeda M, Kamibeppu K. Premenstrual distress among Japanese high school students: self-care strategies and associated physical and psychosocial factors. Women Health. 2015;55(8):859– 82. https://doi.org/10.1080/03630242.2015.1061089.
- Ponzo S, Wickham A, Bamford R, Radovic T, Zhaunova L, Peven K, Klepchukova A, Payne JL. Menstrual cycle-associated symptoms and workplace productivity in US employees: a cross-sectional survey of users of the Flo mobile phone app. Digit Health. 2022;8:20552076221145852. https://doi.org/10.1177/20552076221145852.

- Mazaheri Asadi D, Zahedi Tajrishi K, Gharaei B. Mindfulness training intervention with the Persian version of the Mindfulness training mobile app for premenstrual syndrome: a randomized controlled trial. Front Psychiatry. 2022;13: 922360. https://doi.org/10.3389/fpsyt.2022.922360.
- Borji-Navan S, Mohammad-Alizadeh-Charandabi S, Esmaeilpour K, Mirghafourvand M, Ahmadian-Khooinarood A. Internet-based cognitivebehavioral therapy for premenstrual syndrome: a randomized controlled trial. BMC Womens Health. 2022;22(1):5.
- 33. Ministry of Health, Labour and Welfare. Health checkups for employees (in Japanese). https://www.mhlw.go.jp/file/06-Seisakujouhou-1120000-Roudoukijunkyoku/0000103900.pdf (Accessed on 2 June 2023).
- Heinemann LA, Minh TD, Filonenko A, Uhl-Hochgräber K. Explorative evaluation of the impact of severe premenstrual disorders on work absenteeism and productivity. Womens Health Issues. 2010;20(1):58–65. https://doi.org/10.1016/j.whi.2009.09.005.
- Hardy C, Hardie J. Exploring premenstrual dysphoric disorder (PMDD) in the work context: a qualitative study. J Psychosom Obstet Gynaecol. 2017;38(4):292–300. https://doi.org/10.1080/0167482X.2017.1286473.
- Zhou Y. Corona shock to josei no koyoukiki (in Japanese). Japan Institute for Labour Policy and Training Discussion Paper 21–09, 2021. https:// www.jil.go.jp/institute/discussion/2021/21-09.html. Accessed 8 Apr 2024.
- Suzuki T, Miyaki K, Sasaki Y, Song Y, Tsutsumi A, Kawakami N, Shimazu A, Takahashi M, Inoue A, Kurioka S, Shimbo T. Optimal cutoff values of WHO-HPQ presenteeism scores by ROC analysis for preventing mental sickness absence in Japanese prospective cohort. PLoS ONE. 2014;9(10): e111191. https://doi.org/10.1371/journal.pone.0111191.
- Tsuboi S, Yoshida H, Ae R, Kojo T, Nakamura Y, Kitamura K. Selection bias of Internet panel surveys: a comparison with a paper-based survey and national governmental statistics in Japan. Asia Pac J Public Health. 2015;27(2):NP2390–9.

### Publisher's Note

Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.